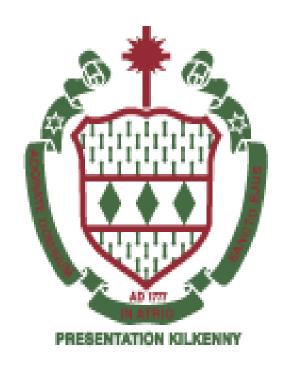
Social Media and Acceptable Usage Policy

Presentation Secondary School, Kilkenny



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Presentation Secondary School, Kilkenny SOCIAL MEDIA GUIDELINES & ACCEPTABLE USAGE POLICY ("A.U.P.")

INTRODUCTION

The Management and Staff of Presentation Secondary School recognise that access to Information and Communication Technology (ICT), including the internet, and social media provides our students with enhanced opportunities to learn, engage, communicate and develop skills that will prepare them for many aspects of life. Students are expected to use such technologies and the internet in a safe, ethical and responsible manner and always for educational purposes, both in school and outside of school. Use of digital technologies and the internet should be conducted within the parameters of internet safety, the Acceptable Use Policy, student and staff well-being, and in an educational context. The Social Media Guidelines and Acceptable Use Policy for Presentation has been developed following consultation with staff, parents/guardians, students, senior management and the Board of Management. The policy applies to the use of all computers, iPad and mobile phones, all smart devices including smart watches and extends to all such technologies with internet connectivity, camera, video or sound-recording technologies.

The school permits students to use their own "school-approved" devices within the school setting to assist with their education, subject to their own safety and that of other individuals. Devices should be used by students for educational use only. The Social Media Guidelines and Acceptable Use Policy outlines the guidelines and behaviours that the school community are expected to follow when using their personal devices or school-owned devices, personal computers, recording equipment on the school campus, at school organised activities and in relation to off-campus use of devices. The school community refers to all stakeholders in the school, students, teaching staff, ancillary staff, all employees, school management, Board of Management, third-level students on placement, parents/guardians, volunteers, visitors and Trustees. The Social Media Guidelines and Acceptable Use Policy have been developed to assist the school community at Presentation Secondary School in making ethical, respectful and acceptable decisions about their social media usage and to provide clear direction on the importance of protecting the School's reputation and confidential information.

Social media refers to social and professional networking platforms such as Facebook, Twitter, WhatsApp, YouTube, LinkedIn, Snapchat, Instagram, blogs, message boards and forums and other similar online facilities. The Social Media Guidelines and Acceptable Use Policy are not intended to prevent staff and students from engaging in social media but are intended to inform the school community as to what is considered by the school to constitute appropriate and inappropriate social media usage and conduct. For those who are members of the School's teaching staff, the Social Media Guidelines and Acceptable Use Policy give effect to agreed professional protocols as prescribed by the Code of Professional Conduct for Teachers (Teaching Council, June 2012) which provides that teachers should: "ensure that any communication with pupils/students, colleagues, parents, school management and others is appropriate, including communication via electronic media, such as email, texting and social networking sites." and "ensure that they do not knowingly access, download or otherwise have in their possession while engaged in school activities, inappropriate materials/images in electronic or other format." The school community should be mindful of what they post on social media, who can see it and how it can be linked back to the school. Misuse of social media can cause injury to others and it can have a negative impact on the reputation of the school.

Social media communications are never truly private and once information is published it becomes part of a permanent record. The school community is at all times prohibited from using or publishing information on social media which has the potential to negatively impact or reflect on the school and/or its staff and/or its students e.g.:

- Publishing defamatory, abusive or offensive material concerning any employee, volunteer, member of school management, parent(s)/guardian(s), student(s), visitor or other members of the school community;
- Publishing any confidential or sensitive information concerning the school or members of the school community;
- Publishing material that might reasonably be considered to have the effect of damaging the reputation of the school.

The school reserves the right to take action, in line with the Code of Behaviour for students and the Code of Professional Conduct for teachers where a breach of these guidelines is evident. Given the ever developing and changing nature of social media and the internet, the guidelines and policy will be reviewed and adapted as required. This policy should be read in conjunction with policies which are applicable to social media usage, in particular the Dignity at Work, Acceptable User Policy, Data Protection, Code of Professional Conduct for Teachers.

ICT INFRASTRUCTURE PROVIDED BY PRESENTATION SECONDARY SCHOOL, KILKENNY.

The following resources are available to staff and students at Pres.

- 1. Username and password to active directory
- 2. Filtered 100MB Broadband, provided and monitored by NCTE
- 3. Wifi access controlled by password
- 4. Mobile Device Management System for control of devices
- 5. Online Learning Forms, e.g. Google classroom, Schoology/Twitter/Instagram

The School Senior Management controls

- School Webpage
- School Facebook Account
- School Twitter Account
- School VSware App
- All other School Publications

Legislation

All members of the school community should familiarise themselves with the following legislation relating to the use of the internet.

- The Data Protection Act 1988, Data Protection (Amendment) Act 2003 and General Data Protection Regulation (2018)
- Child Trafficking and Pornography Act 1998 · Interception Act 1993
- Video Recordings Act 1989
- Non-Fatal Offences Against the Persons Act 1997
- Child Protection Legislation Support Structures

The school will inform students and parents/guardians of key support structures and organisations that deal with illegal material or harmful use of the internet. Several sites and national bodies offer helpful advice to parents/guardians, particularly with respect to how they can best monitor their child's use of the computer at home. Important and useful information can be found on the following sites: www.webwise.ie, www.internet safety.ie, www.education.ie, www.think b4u click.ie, www.bully4u.ie

General

The school will employ a number of strategies in order to maximise learning opportunities and reduce risks associated with the use of ICT for staff and students These strategies are as follows:

- All internet sessions will be supervised by a teacher
- Filtering software and/or equivalent systems will be used in order to minimize the risk of exposure to inappropriate material. The National Centre for Technology in Education (NCTE) filters access to material on the school broadband.
- The school can monitor students' internet usage.
- Students and teachers will be provided with training in the area of internet safety and digital literacy.
- Uploading and downloading of non-approved software will not be permitted.
- Virus protection software will be used and updated on a regular basis.
- The use of personal USBs, memory sticks/cards, CD-ROMs, cloud storage or other digital storage media in school requires a teacher's permission.
- Students will treat others with respect at all times and will not undertake any actions that may bring the school into disrepute.
- Students may only access device applications when instructed by a teacher to do so. Students are forbidden from opening apps in class or going online, unless instructed to do so, and only for the purposes instructed by a teacher.
- Cyberbullying in any form is a very serious issue and will not be tolerated. Any student who experiences
 cyberbullying must report it immediately and appropriately. Any report of cyberbullying will be taken
 seriously by the school authorities and appropriate investigative procedures will be followed, in keeping with
 the school's Anti-Bullying Policy. Sanctions will be applied up to and including suspension/expulsion if
 deemed appropriate while guidance/counselling will be offered to students involved in cyber-bullying, in the
 interest of their well-being.
- Only on occasion and when required, student work should be submitted on a clean USB key (i.e. a USB key not containing any other data).
- Google classroom is encouraged to be used as the only platform of communication between teachers and students. Students may upload their work to Google classroom for correction by the teacher and teachers can return the corrected work on this platform also.
- Students cannot print material in school unless directly instructed to by the teacher and are supervised as they do so
- Teachers will only print material related to the teaching of their subject for the students in the school. They
 will print using their code for the copiers and they will be mindful of our Green School's policy in relation to
 recycling.

SOCIAL MEDIA GUIDELINES

SOCIAL MEDIA USAGE ON A SOCIAL MEDIA SITE OR PROFILE ESTABLISHED IN THE COURSE OF SCHOOL BUSINESS

- (i) Seek permission: Staff and students must seek or have permission from the Principal/Deputy Principal before setting up a site or profile relating to School business and or School matters / registering in the School's name on social media sites, user groups, special interest forums and bulletin boards / using social media for teaching and learning purposes.
- (ii) Property: The property rights in a sanctioned social media account in the name of or on behalf of the School are vested in the School.
- (iii) Responsibility: A staff member is responsible for ensuring that private and confidential information is respected and protected at all times and for compliance with the terms and conditions of the relevant social media platform.
- (iv) Privacy & Confidential Information: Confidential information pertaining to the school, its employees, volunteers, students, parents/guardians and others in the School community must be respected and

- maintained at all times. Personal information about any student, parent/guardian, teacher, SNA, ancillary staff member or volunteers must not be divulged or discussed on social media sites.
- (v) Unacceptable use: Staff and students must not create, publish, download or communicate material/content that could reasonably be regarded as defamatory, inappropriate, discriminatory, offensive, hostile, pornographic, damaging to the school's reputation or referring to a third person without their permission. Uploading, forwarding or linking to the aforementioned content is also unacceptable. Employees must never reveal sensitive details relating to the school, its employees, volunteers, students, parents/guardians and other members of the school community on social media sites.
- (vi) Behaviour: Postings by any member of the school community on a social media site that are defamatory, inappropriate, discriminatory, offensive, hostile, pornographic, divulging personal data without consent or damaging to the school's reputation will be addressed pursuant to the school's disciplinary procedure and may result in disciplinary sanction.
- (vii) Only official school social media accounts, or social media as instructed by a teacher, may be accessed. Students' personal social media accounts may not be accessed during the school day or using the log-in details ascribed by the school.

PERSONAL SOCIAL MEDIA USAGE GUIDELINES

- (i) Boundaries: Online interaction with management, teachers, students and/or school contacts should be appropriate and professional in nature. Teachers and students must not use the official school e-mail address when participating in personal social media/social media that is not related to school. Personal use of social media must not occur during class time or supervision and substitution.
- (ii) Identity: Where a member of the school community chooses to identify him/herself on social media as an employee or a student of the school, s/he must make it clear that their communications do not represent the school, its ethos, position, opinions or views.
- (iii) Be mindful and respectful: The school community must be mindful that their conduct not only reflects on themselves but also reflects the entire school community. Sound judgement, common sense and respect should be exercised when participating in social media and should not use insulting, offensive or disparaging language. If in doubt, don't publish or post anything. Information published online is permanent and never completely private.
- (iv) Responsibility: Staff and students are personally responsible for their posts and actions on social media.
- (v) Privacy & Confidential Information: The obligations detailed at (A)(iv) above apply also to staff and student's personal social media usage. Do not divulge or discuss confidential information pertaining to the school, its teachers, volunteers, students, parents/guardians and others in the school community and personal information, including photographs, of third persons (e.g. teachers, students, parents/guardians and other members of the school community) must not be posted, divulged or discussed without the permission of the person concerned.
- (vi) Unacceptable use: Members of the school community must not create, publish, download or communicate material/content that could reasonably be regarded as defamatory, inappropriate, discriminatory, offensive, hostile, pornographic, damaging to the school's reputation or referring to a third person without their permission. Uploading, forwarding or linking to the aforementioned content is also unacceptable. Members of the school community must never reveal sensitive details relating to the school, its employees, volunteers, students, parents/guardians and other members of the school community on social media sites.
- (vii) Behaviour: Postings by any member of the school community on a social media site that are defamatory, inappropriate, discriminatory, offensive, hostile, pornographic, divulging personal data without consent or bring the school into disrepute will be addressed pursuant to the school's disciplinary procedure.

The Internet

- The school's Wifi will be open and available to all students and staff. No other networks (3G, 4G, Personal Hotspots etc.) may be accessed by students, unless under the direct instruction and supervision of a teacher.
- Students will report accidental accessing of inappropriate materials in accordance with school procedures.
- Staff will report accidental accessing of inappropriate materials in accordance with school procedures.
- Students will use the internet for educational purposes only.
- Students will acknowledge sources and avoid plagiarism and copyright infringements. Students will exercise care and attention in citing sources, references, photos/images etc. When downloading material from the internet, students will take reasonable care to ensure that the material is from safe sources, copyright-free (where possible) and referenced appropriately.
- Students will never disclose or publicise personal information in relation to themselves or others.
- Downloading by students of materials or images not relevant to their studies is in direct breach of this Acceptable Use Policy.
- Students will be aware that any usage, including distributing or receiving information, school-related or personal, may be monitored for unusual activity, security and/or network management reasons.
- The school's suite of devices will be available to students. At all times, students must use their school log-in details and their own storage area on the school server. Use of Google Drive and Google classroom are encouraged.
- It is strictly forbidden for students to delete the work or files of other students from folders on the school network. It is strictly forbidden for any student to attempt any act of hacking or other form of sabotage that could compromise the security of the school's network and digital data. Any such action will result in a serious sanction being imposed, including the option to suspend or expel the student involved.
- Students must log out of their own accounts at the end of each internet session. Students are not permitted to access the school accounts of other students. In the event where a student accesses a school device and finds another student has not logged out, the student accessing the device must log the other student out before proceeding to use the device. The student should also inform the relevant teacher Email
- Students will use approved school e-mail accounts under supervision by or permission from a teacher.
- Students will not send or receive any material that is illegal, obscene, and defamatory or that is intended to annoy or intimidate another person.
- Students will not reveal their own or other people's personal details, such as addresses, telephone / mobile phone numbers or pictures.
- Students will never arrange a face-to-face meeting with someone they only know through e-mails or the internet.
- Students will note that sending and receiving e-mail attachments is subject to permission from their teacher.

School devices (Chromebooks, Ipads, laptops, desktops)

- In order to maximize the benefits of ICT, students may use a computer in school. Only school-approved
 devices may be used by students in Presentation unless specific permission is given by the teacher for the
 use of outside devices e.g student's own mobile phone. The school accepts no responsibility for any personal
 device damaged or stolen. Student devices, including phones and smart watches are not permitted in exam
 centres during exams
- Students are prohibited from using any device to photograph, record or download any material which may be
 offensive or invade an individual's privacy
- Students must seek permission from a teacher prior to using a device to photograph or record. In certain
 circumstances it may be necessary for a teacher to inspect a student's device (e.g. where there are
 reasonable grounds to believe that the student has not complied with this policy). In such cases the teacher
 can request that the student hand over the device for inspection. Serious breaches will be reported to school
 management.

- It is the student's responsibility to ensure that the device is backed up regularly to iCloud. Any student trying to gain access to another student's accounts, files or data will be subject to disciplinary action.
- It is the student's responsibility to ensure that all usernames and passwords for publishing companies, email accounts are maintained and available as required.
- Only recordings/photos permitted by a teacher are allowed. Students are forbidden from using any device to
 make unauthorised recording/photographs of any sort in class, on a school outing or as part of a school
 activity.
- Students are forbidden from taking photos, video or sound recordings of anyone in the school (including students, staff, parents/guardians and visitors) unless instructed by a teacher to do so, and even then only with the consent of the individual(s) involved. Students must not share such material online without the clear permission of a teacher and only for educational or school promotional purposes.
- Students may be digitally recorded for educational purposes throughout their time in Presentation. Such
 purposes include Classroom-Based Assessments, Leaving Certificate Applied Programme, Leaving Certificate
 Physical Education assessments, extra-curricular activities and participation in educational activities and
 outings.
- Recordings will be made on school devices (e.g. camcorders, digital cameras, iPads devices) and reasonable care will be taken to store recordings securely on the device and on the school's network. Some recordings will be brought to Subject Learning and Review Meetings by teachers in order to discuss and determine appropriate grade descriptors. Where it is necessary to store such recordings on portable devices such as USB keys or external hard drives, reasonable care will be taken by teachers to ensure the safe-keeping of such recordings. Where cloud storage is used, this will be a secure cloud storage approved by the school.
- All recordings will take place in cognisance of the Child Safeguarding Statement and Child Protection Procedures and will be in line with the Acceptable Use Policy.
- While most recordings will be deleted soon after a Subject Learning and Review Meeting, some recordings
 may be stored for a period of up to seven years and used for educational purposes (e.g. demonstration of
 descriptor examples of highly effective practice).
- Recordings (e.g. photographs, short video clips) may also be used for promotional purposes of the school,
 e.g. via the school's official social media accounts. Reasonable care will be taken by teachers to ensure that
 recordings used for demonstration purposes, or shared via social media, are appropriately consented to by
 the student(s) involved.
- Any parent/guardian or student who does not wish for a recording of the student to be shared within the school for educational purposes, must so inform the Principal in writing.

Mobile Phones

Students must take care of their mobile devices and not leave them unattended.

Students are not permitted to have their mobile phones out in class or on the school premises, unless they have specific permission from a teacher. Students are encouraged to store their mobile phone in their locker if they have it locked. Charging facilities are not provided by the school.

Students are asked to hand up their mobile phone to the teacher when they leave class to use the bathroom. They hand it up with their diary which is dated with time and the teacher initials.

Students using their own technology in school, such as using a mobile phone in school without a teacher's explicit permission, sending nuisance text messages, or the unauthorised taking of images with a mobile phone camera / iPad camera, still or moving, are in direct breach of this Acceptable Use Policy and the school's Code of Behaviour.

In certain circumstances it may be necessary for a teacher to access a student's device (e.g. where there are reasonable grounds to believe that the student has not complied with this policy). In such cases, the student may volunteer the information upon request or in serious incidents, the student's parent/guardian should be present when the student's phone is being reviewed.

Irresponsible or unethical use of mobile devices or the internet will be considered a serious infringement of the Code of Behaviour and it should be reported to the senior management team. Disciplinary action will be required in such incidents.

The disciplinary action includes a confiscation of the mobile phone and the requirement for an adult member of the family to pick it up from the main office at the end of the following day, detention, suspension and up to and including expulsion. If a student's phone is confiscated and they need to contact home, they will do so on the school phone.

Electronic Portfolios

- Students in the school may develop electronic portfolios for recording and assessment purposes e.g TY portfolio used at the end of the year as part of the final interview assessment.
- Teachers will advise students on the material suitable for such a site
- The teacher will decide what content is private and public.
- E-portfolios may be shared with external parties for educational and related purposes, at the discretion of the teacher.
- All information and work completed is transferable but remains the property of the school. The student does not own the site template.
- The school reserves the right to access student portfolios in order to ensure they are appropriately used.

Roles and Responsibilities

Staff

- Staff will model good practice and ethical, responsible use of digital technologies and the internet with students. School devices are available to staff. At all times, staff must use their school log-in details to access the school network. Staff must ensure they log out of the school network at the end of a session.
- Staff should ensure that the privacy settings on their social media accounts are robust. Staff should not communicate with any student through social media using their personal social media accounts, personal e-mail accounts or personal mobile phones. Personal mobile numbers should not be shared by teachers with students. Teachers should not 'Friend' students on social media platforms, or accept a Friend request from a student on the teacher's personal social media account. (Staff should be aware that a student is considered to be a student of the school from the day they accept their enrolment offer in the school to the day they receive their Leaving Certificate results in August).
- Staff must ensure that they do not knowingly access, download or otherwise have in their possession while engaged in school activities, inappropriate materials/images in electronic or other format.
- Staff will take reasonable care of digital devices on which student data can be accessed, and endeavour to protect student data securely. Devices must be password-protected and stored securely.
- Particular care will be taken by staff to log out of the data management system (VS-Ware) after each session.
- In keeping with the Teaching Council's Code of Professional Conduct, teachers will ensure that any communication with students, colleagues, parents/guardians and others is appropriate, including communication via electronic media, such as e-mail, texting and social media. Such communication should be confined as much as possible to working day hours (8am 5pm) and made only using school approved platforms such as Google classroom and the school Google email accounts.
- Staff will direct parents/guardians to contact them through the school main office to speak to them by phone or to meet in person if necessary. A sample reply email is attached in Appendix 1 at the end of this policy
- If a teacher must use a personal device to photograph classroom or extra-curricular activities or record CBAs, they must upload the files to the school drive and immediately delete them from their personal device.
- The devices that staff use are school property. These devices should not be used for personal reasons or to store personal files. Should a staff member take an extended leave of absence (career break/maternity leave etc), the device must be returned to school management for another staff member to use.

- If the school device provided to staff is lost, it is expected that the staff member would replace it. In the case of a device no longer working through wear and tear, the school is responsible for repairing or replacing it. In the case of a device being damaged through negligence on the part of the staff member, an agreement for its replacement will be reached through consultation with school management.
- Staff are advised that breach of any of these agreed responsibilities may result in disciplinary action being taken by the school's Board of Management.

Parents/Guardians

- As the primary educators of children, parents/guardians are encouraged to be positive role models in their use of social media platforms, in order to foster good examples for their daughter(s).
- Parents/guardians are advised against using social media in ways that are not supportive of the school or its
 policies. We encourage all parents/guardians to use social media for purposes to promote the good name of
 the school and of the school community. The VSware Parent App will be used by Parents/Guardians to
 monitor attendance, review student reports and explain any absences from school.
- Parents/guardians are respectfully reminded of their responsibilities to supervise their daughter's internet
 access and use at home, and to ensure that adequate parental controls are in place to reduce the risk of
 children accessing inappropriate material.
- Parents/guardians are invited to attend presentations on Internet Safety at the school.
- Parents/guardians are advised to familiarise themselves with support materials for parents/guardians on www.webwise.ie and follow the guidance given therein.
- It is the responsibility of parents/guardians to ensure that devices are covered by an appropriate insurance policy. Presentation is not responsible for the damage, theft or loss of any device including a student's mobile phone.
- Parents/guardians are requested to inform the school of any concerns relating to the misuse of social media or the publication of material which may impact on members of the school community.
- Parents/guardians may contact teachers through the school main office only, except in the case of a Year
 Head or senior management members who may engage with parents/guardians through email.

<u>Students</u>

- Respect yourself: Select online names that are appropriate and consider the information and images you post online
- Protect yourself: Do not share your password. Do not publish personal contact or schedule details online
- Respect others: Do not use technology to bully or intimidate other students
- <u>Protect others</u>: Protect fellow students by reporting abuse and not sharing or forwarding inappropriate content or communications
- Respect intellectual property: Where suitable, cite any and all use of websites, books, media etc
- <u>Protect intellectual property</u>. Students may only access appropriate information and must use appropriate language. Students must never use other students' access information to any of the school's computer systems.
- Students assume total responsibility for any personal device brought on to school grounds.
- The school's technical support personnel are not expected to provide technical assistance for a student owned device.
- Students must adhere to the schools' social media and acceptable usage policy at all times including school outings and trips.

Reporting

1. Staff and students should immediately report to the Principal/Deputy Principal any inappropriate, abusive, defamatory or unacceptable social media activity concerning the school, its employees, volunteers, students

- or other members of the school community. Such reports will be fully and confidentially investigated, the reported activity will be reviewed and, where appropriate, the content will be reported using the relevant online reporting mechanism.
- 2. The school PR personnel and senior management will monitor the school's social media platforms and report any concerns to the Principal/Deputy Principal.

Communication Etiquette

- Students, teachers and parents are advised to communicate with one another online between the hours of 8am - 5pm Monday to Friday.
- All parties must be mindful of their tone and fact check their information. Students must address teaching staff by their correct title during any online communication.
- All parties should endeavour to schedule emails and communications between these times and respect these guidelines.
- A parent may not arrange an appointment with a teacher via email. This can only be facilitated through the
 office
- If a teacher is contacted outside of these hours an automated reply will be generated. Communication will resume as normal from 8am onwards on the following day.

Access Control

Please note that:

- Internet usage while connected to the school's network using either a school computer or a personal device is tracked
- The school can block a student's use of the internet due to inappropriate use or inappropriate behaviour

Sanctions

Misuse of the internet may result in disciplinary action as per the school's Code of Behaviour, including verbal/written warnings, withdrawal of access privileges and, in some cases, suspension or expulsion (in line with the Code of Behaviour). The school also reserves the right to report any illegal activities to the appropriate authorities. Inappropriate comments on social media may be removed by school management. The attendance by students in this school implies acceptance by them and their parents/guardians of this school's Social Media Guidelines and Acceptable Use Policy.

Appendix 1

An appropriate response from staff to parents/guardians who make contact through email:

Dear Parent/Guardian,

Thank you for your email regarding XXXX.

As per our school policy, all communications with the exception of those to and from Year Heads and senior management members, should be conducted over the phone where possible or in person if necessary. Please contact the school office on 056 7765684 and I will return your phone call or arrange for an appointment to meet you in person.

Kind regards,

XXXX

Presentation Secondary School



Social Media Guidelines and Acceptable Usage Policy Acceptance & Permission Form

Please review the school's social media and acceptable form to the Principal.	ole usage policy, sign and return this acceptance and permission
Student Name:	Year Group
<u>Student</u>	
_	edia and acceptable usage policy. I accept that my role is to use arning Environment in a responsible way and I will follow the
Student's Signature:	Date:
grant permission for my daughter or the child in my dearning Environments. I understand that the school vaccess inappropriate materials. I understand that the	nt, I have read the social media and acceptable usage policy and care to access e-Learning facilities such as the Internet and Virtual will take all reasonable precautions to ensure that students cannot e school cannot be held responsible for the nature or content of the school is not liable for any damages arising if students access ate) I do not accept the above paragraph
Parent/Guardian Signature:	Date:
Facebook page and Twitter account. I also agree that published. My daughter is aware of this agreement an photographs being taken within the context of school	hild in my care may be published on the school's website, photographs that include my daughter or child in my care may be ad she will take the responsibility to absent herself from life. (Please tick as appropriate)
l accept the above paragraph	I do not accept the above paragraph
Parent/Guardian Signature:	Date:

Please **Print** Parent/Guardian Name:

Review and Ratification

This policy was adopted by the Board of Ma	nagement on	
± •		published on the school website and provided to the ade available to the Department and the patron if
This policy and its implementation will be reviewed by School Management once in every school year. Written notification that the review has been completed will be made available to school personnel, published on the school website and provided to the Parents' Association. A record of the review and its outcome will be made available, if requested, to CEIST and the DES.		
Signed:	Signed:	
(Chairperson of Board of Management)		(Principal)
Date:	Date:	